

## Paid Time Off - UWUA

You're encouraged to take days off, which are important for your wellbeing and to re-energize. NYPA's time away from work and leave of absence policies are summarized below. Please see the Time Away From Work policy on the Powernet for full details. *You must be connected to the NYPA network to access the Powernet and this policy.*

**Please see your Collective Bargaining Agreement (CBA) for the following benefits:**

- Sick
- Vacation
- Short Term Disability
- Long Term Disability

### Holidays

Employees receives a total of 12 days annually.

### Bereavement

Employees are provided three paid days in the event of the passing of a family member.

### Additional Paid Time Off

NYPA also provides paid time away from work for various other important events:

- Cancer screening
- Domestic violence
- Jury duty
- Lactation time (and space)
- Military leave
- Organ and bone marrow donation

NYPA also offers various additional leave of absence and job protection under the Family and Medical Leave Act (FMLA). Full details are in the FMLA policy on the Powernet.