Commuter Benefits Resource Guide

Pay for your commute with tax-free dollars



Edenred Benefits •—







Welcome to Commuter Benefits!

Commuter benefits help you pay for your commute to and from work using tax-free dollars, which saves you money on your taxes each year. You can use commuter benefits for transit, vanpools and qualified paid parking. Check your commuter benefits account to determine which options are available under your current commuter benefits program.

How much could you save?

The current monthly tax-free allowable limits are updated yearly. For the most up to date information and our savings calculator, please visit:

www.edenredbenefits.com/tax-limits



A WIGE VARIETY OF COMMUTER BENEFIT products ensures that no matter how an employee commutes, they can enjoy the savings and convenience of the benefit.

Transit

- Bus
- Subway
- Train
- Trolley

- Ferry
- Water Taxi
- Light Rail
- Vanpool

Parking

- Parking Expenses
- Meters
- Garages and Lots



you can set aside ~ MONEY FROM YOUR PAYCHECK

each month on transit and parking expenses.

How much could you save?

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Keep in mind that transit and parking funds are considered two separate buckets of money. Be sure to calculate both your transit and parking expenses separately, and choose contributions accordingly.



>> PREPAID CARDS

Reloadable commuter benefit cards that are accepted at transit agencies or designated transit retail centers where only transit and vanpool passes, tickets, and fare cards are sold, or at fare vending machines.

>> TRANSIT PASSES

We offer products for hundreds of transit agencies nationwide. Simply select your desired transit passes through your Commuter Benefits online account, and you will receive your product by mail each month.

SMART CARDS

We offer several transit agency-specific Smart Cards across the nation. And, we are constantly adding more to our catalog.

TRANSIT VOUCHERS

Our vouchers are redeemable for passes, tickets, or cards anywhere transit, parking, or vanpool vouchers are accepted.





Our prepaid cards offer the functionality and convenience of a reloadable, personalized, prepaid card for use at parking facilities nationwide. No receipts are necessary with this solution, just swipe and go!

MONTHLY DIRECT PAY

We can directly pay parking and vanpool providers on your behalf. This is a great option for commuters who pay for parking on a monthly or quarterly basis.

PARKING VOUCHERS

These vouchers are made payable to the parking provider of your choice and can be used to pay for parking expenses. Our parking vouchers may be used to purchase one or more types of parking, and you can order as many vouchers as needed for multiple parking providers.

REIMBURSE ME

Perfect for those who only park on an occasional basis, use multiple parking lots, park at parking meters, or utilize a parking provider that will not accept checks or third party payments.

SPOT HERO

Use your prepaid card to pay for parking with SpotHero. With SpotHero, you can easily book affordable parking at more than 5,000 garages, lots and valets.

SIGNING UP

Our online platform makes ordering your commuter benefits products a breeze. Signing up is easy!

FOIOU THE STEPS BELOW TO GET STARTED:

- **1.** Go to <u>myaccount.edenredbenefits.com</u> and click 'Setup My Account'.
- 2. Enter your Company ID: 1518
- 3. Enter your First Name, Last Name and Zip Code.
- 4. Confirm your username, create a password and click 'Next'.
- 5. You are now registered!

Did UOU Know?

There's no open enrollment period.

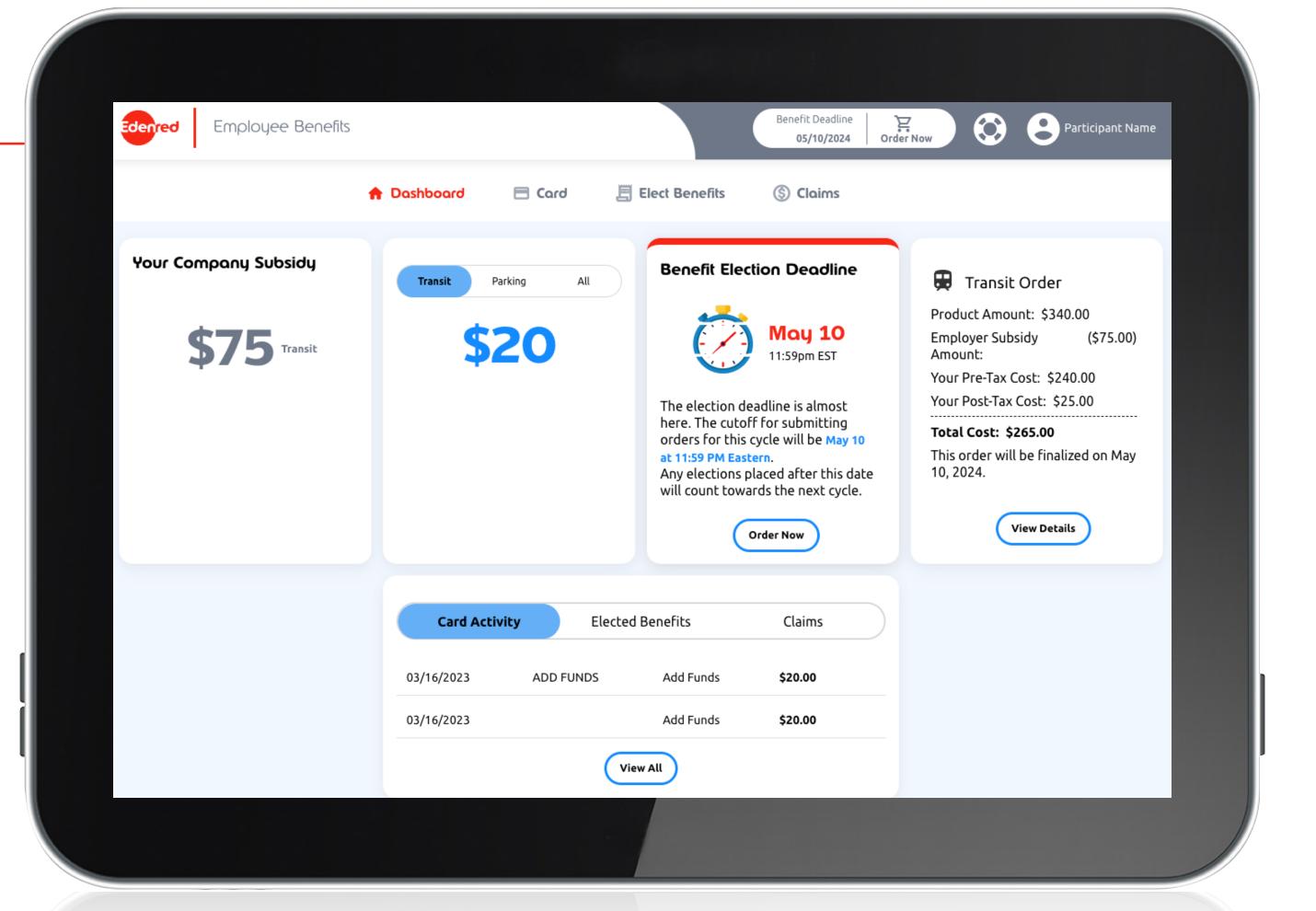
You can sign up, pause or even cancel
contributions to your account at any time.

ONLINE CASHBOARD

Your online dashboard displays an overview of your commuter benefits account.

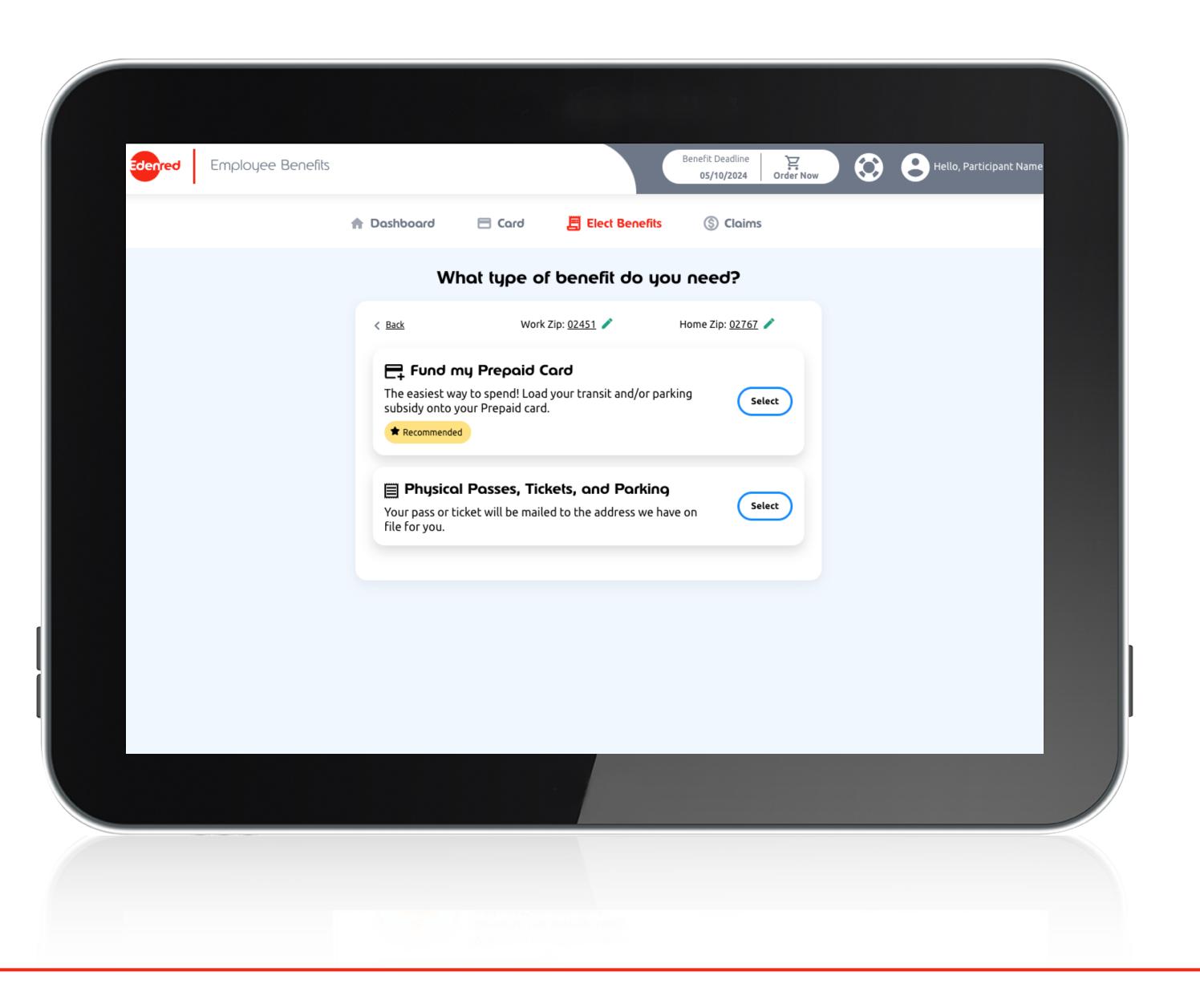
From your of DASHBOARD YOU CAN:

- View and manage your recent orders
- See your benefit election deadline
- View your card balance
- View your claims
- Navigate to your profile and view support



PLACING AN CANDER

To place an order, begin by selecting Elect Benefits. Based on the type of commute you choose, you will be guided through the ordering flow for that product type.



TRANSIT PASS ORDERS

- 1. From the dashboard, under Benefit Election Deadline, select 'Order Now'.
- 2. Select Physical Passes, Ticket and Parking from the list of options.
- **3.** Select the type of commute from the list of options.
- **4.** Select your product from the list of options.
- 5. Enter your order details and click 'Review Order'.
- 6. Review your order, and click 'Elect Benefits'.
- 7. A confirmation will display that your order has been placed.

helpful tips

REPEAT ORDERS MONTHLY

When you set your benefit to repeat monthly, it will be placed automatically each month. You won't have to log back into your account unless you want to make changes to your order.

If there are any months that you do not need your order, select Opt-out on specific months, and select the months you do not need your benefits from the calendar.

EDITING OR DELETING YOUR ORDER

You can make changes to your order from your dashboard. Click View Details on your order, and click on the trash can icon to delete the order, or the pencil icon to edit the order.

PREPAID CARD TRANSIT ORDERS



- 1. From the dashboard, under Benefit Election Deadline, select 'Order Now'.
- 2. Select Prepaid Card from the list of options.
- 3. Select Public & Shared Transportation from the funding options.
- 4. Enter your order details and click 'Review Order'.
- 5. Review your order, and click 'Elect Benefits'.
- **6.** A confirmation will display that your order has been placed.

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CHECKING YOUR CARD BALANCE

You can check your card balance anytime from the dashboard.

MANAGING YOUR CARD

You can activate, request a replacement or report a problem with your card on the Card page.

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PARKING REIMBURSEMENT ORDERS

- 2. Select Physical Passes, Tickets and Parking from the type of benefits available.

1. From the dashboard, under Benefit Election Deadline, select 'Order Now'.

- 3. Select Parking from the left tab, then select 'Reimburse Me'.
- 4. Enter your order details and click 'Review Order'.
- 5. Review your order, and click 'Elect Benefits'.
- 6. A confirmation will display that your order has been placed.

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FILING A CLAIM

Go to the Parking Reimbursement page on our site and file a claim. Once your claim is approved, we will send you a reimbursement check.

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HOW TO FILE A CLAIM FOR PARKING REIMBURSEMENT



- 1. Click on the menu item titled 'claims'.
- 2. Click on 'New Claim'.
- 3. Fill out the form, upload your receipt, then click 'Submit Claim'.
- 4. You will get a confirmation letting you now your claim has been submitted.

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YOUR CLAIMS

You can view claim history and check the status of your claims on the Claims page.

BALANCE TRANSFERS

You can move an available balance between your Reimbursement Account and Your Parking Account on the Claims page, under Balance Transfers.

PARKING DIRECT PAY ORDERS



- 1. From the dashboard, under Benefit Election Deadline, select 'Order Now'.
- 2. Select Physical Passes, Tickets and Parking from the type of benefits available.
- 3. Select Parking from the left tab, then select 'Direct Pay'.
- 4. Enter your parking provider's information, then click 'Next'.
- 5. Select your parking provider from the list of options.
- **6.** Enter your order details to get your parking provider affiliated and click **'Review Order'**.
- 7. Review your order, and click 'Elect Benefits'.
- **8.** A confirmation will display that your order has been placed.

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PARKING VOUCHER ORDERS

- 1. From the dashboard, under Benefit Election Deadline, select 'Order Now'.
- 2. Select Physical Passes, Tickets and Parking from the type of benefits available.
- 3. Select Parking from the left tab, then select 'Vouchers'.
- 4. Enter your order details and click 'Review Order'.
- 5. Review your order, and click 'Elect Benefits'.
- 6. A confirmation will display that your order has been placed.

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PARKING VOUCHERS

Make sure that your parking provider accepts Edenred parking vouchers before placing your order. There is no cash back for parking vouchers, so order the exact amount that you will need. Parking voucher orders will be declined if made not made out to eligible garages

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HOW TO SET UP MOBILE WALLET



- 1. From the navigation menu, select 'Card'.
- 2. Go to the Mobile Wallet section, enter your phone number and email address, and click 'Set up Mobile Wallet'.
- **3.** Go to your mobile device and add your Edenred card to your smartphone's mobile wallet according to the instructions for your device.

helpful tips

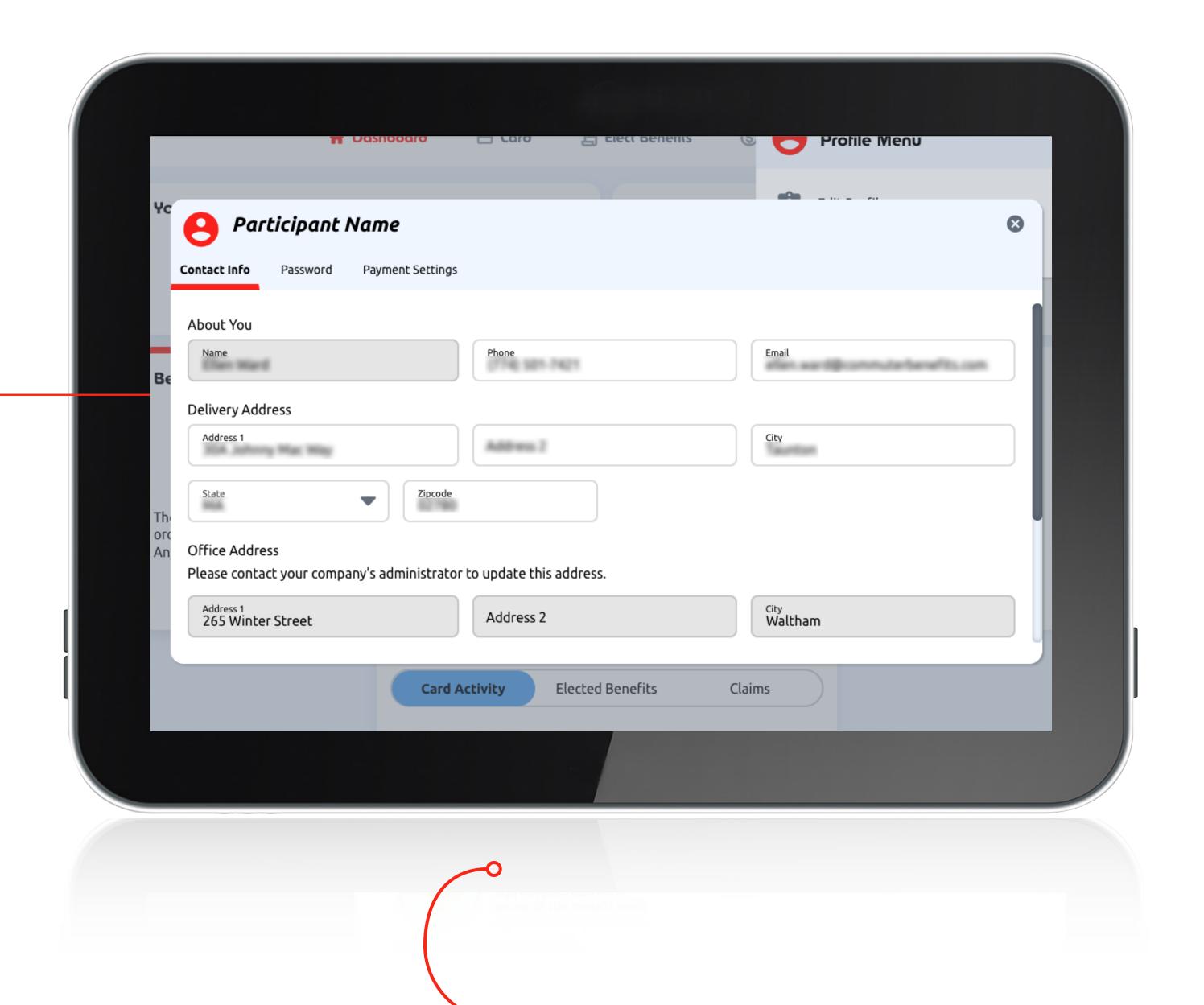
Your Edenred Benefits card can be added to your mobile wallet on the following platforms:

- Apple Pay
- Google Pay
- Samsung Pay

UPDATING YOUR PROFILE

On your PROFILE PAGE, YOU CAN:

- Update your contact information & delivery address
- Change your password
- Update your payment settings





WHERE CAN I FIND MY COMPANY ID?

You can find your company ID in your 'Start Saving on your Commute Today' email, or you can ask your employer for this information.

HOW DO COMMUTER BENEFITS SAVE ME MONEY?

Since commuter benefits allow you to use tax-free money to pay for qualified commuting costs, you'll end up saving on your income taxes. Savings vary by person because they depend on your salary and monthly transit and/or parking costs.

WHAT ARE THE DIFFERENT TYPES OF COMMUTING EXPENSES COVERED?

- Bus, ferry, train, trolley tickets and passes
- Parking expenses (meters, garages and lots)
- Vanpool fees
- A biking benefit that allows commuters to spend up to \$20 a month for equipment and repairs. Biking can be offered as a subsidy by your employer, and is not part of the pre-tax benefit.

WHAT ARE THE CURRENT MONTHLY TAX-FREE ALLOWABLE LIMITS?

The monthly tax-free allowable limits are updated yearly. For the most up to date information and our savings calculator, please visit:

www.edenredbenefits.com/tax-limits

FREQUENTLY ASKED QUESTIONS

WHAT'S NOT COVERED?

- Tolls
- Taxis
- Gas/fuel
- Mileage
- Business trip costs
- Airport parking fees
- Parking fees at your home
- EZ Pass and Airline tickets

HOW DO I GET MY COMMUTER BENEFITS?

Your vouchers, tickets, passes and prepaid cards are shipped directly to your home via USPS. If you use a smart card, you can directly load funds to your account via our online platform.

CAN I REDEEM MY COMMUTER BENEFITS FOR CASH?

No, you can only redeem them for qualified modes of transportation for getting to and from work.

DO MY COMMUTER BENEFITS FUNDS EXPIRE?

Since commuter benefits are rolling, meaning you can sign up or drop out at any time, your funds can be rolled over from month to month.

HOW DO I USE MY COMMUTER BENEFITS?

Prepaid Cards: Our prepaid cards are perfect for those that park and ride or take public transportation. Accepted at qualified agencies and parking facilities.

Vouchers: Our vouchers are redeemable for passes, tickets, or cards anywhere transit, parking, or vanpool vouchers are accepted. Vouchers are also redeemable at hundreds of bike shops nationwide for qualified purchases.

Smart Cards: If your employees use Smart Cards for their daily commute, we offer several transit agency-specific Smart Cards across the nation.

Reimburse Me: We can directly pay parking and vanpool providers on behalf of your employees. This is a great option for commuters who pay for parking on a monthly or quarterly basis.

Edenred Benefits

Customer Support

Phone: 888.235.9223

Monday - Friday, 8 am - 8 pm (Eastern)



