Benefits



COBRA Rates 2025 - UWUA

| Company Facilities | Plan Name | 2024 Monthly COBRA Rate Single Coverage |
|-----------------------|---|---|
| ZEL | PPO Plan | \$1,213.55 |
| ZEL | Choice Plan | \$1,151.31 |
| All sites | Dental | \$57.68 |
| All sites | Core Vision - Employee Only | \$8.50 |
| All sites | Health Reimbursement Account (For Hearing Aids) - Employee Only | \$28.33 |
| All sites | Employee Assistance Program | \$1.75 |

| Company Facilities | Plan Name | 2024 Monthly COBRA Rate Family Coverage |
|-----------------------|-----------------------------|---|
| ZEL | PPO Plan | \$3,061.67 |
| ZEL | Choice Plan | \$2,878.83 |
| All sites | Dental | \$127.48 |
| All sites | Employee Assistance Program | \$1.75 |

All rates include a 2% administrative fee