UnitedHealthcare\*

# Management and UWUA Choice Plan - Active

Coverage Period: 01/01/2025 -12/31/2025

Coverage for: Family | Plan Type: EP1

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-351-6831 or visit welcometouhc.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/ssbc-glossssary/ or call (866) 487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events Chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	See the Common Medical Events Chart below for your costs for services this plan covers
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: <b>\$2,500</b> Individual / <b>\$5,000</b> Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of <u>providers</u> , see <u>myuhc.com</u> for UHC Choice Plus network, <u>www.empireplanproviders.com/provider.htm</u> for Empire Plan Network, or call (866) 351-6831, or United Behavioral Health (UBH) at <u>myuhc.com</u> or (866) 374-6060.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit, deductible does not apply.	Not Covered	Virtual visits - \$10 copay per visit by a Designated Virtual Network Provider, deductible does not apply. If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery.	
	Specialist visit	\$35 <u>copay</u> per visit, deductible does not apply	Not Covered	If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	Not Covered	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	None	
	Tier 1 – Your Lowest Cost Option	Retail: \$10 <u>copay</u> Mail-Order: \$20 <u>copay</u>	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 31-day supply. Mail-Order: Up to a 90-day supply. Covered by CVS Caremark. See <a href="https://www.Caremark.com">www.Caremark.com</a>	
If you need drugs to treat your illness or condition	Tier 2 – Your Mid-Range Cost Option	Retail: \$20 <u>copay</u> Mail-Order: \$40 <u>copay</u>	Not Covered	for member information and drugs covered by your plan. CVS Caremark Customer Service: (844) 449-0372 / CVS Caremark Specialty Pharmacy: (800) 237-2767. PrudentRx – a \$0 Copay program requires enrollment. You	
	Tier 3 – Your Mid-Range Cost Option	Retail: \$35 <u>copay</u> Mail-Order: \$70 <u>copay</u>	Not Covered	may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated by us. Certain drugs may have pre-authorization requirements or may result in higher costs. If you use a non-network Pharmacy, you are	
	Tier 4 – Your Highest Cost Option	Not Applicable	Not Applicable	responsible for any amount over the allowed amount. Not all drugs are covered.	

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{welcometouhc.com}}$ .

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	None	
outpatient surgery	Physician/surgeon fees	No Charge	Not Covered	None	
	Emergency room care	\$100 <u>copay</u> per visit, waived if admitted	\$100 <u>copay</u> per visit, waived if admitted	<u>None</u>	
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	None	
	<u>Urgent care</u>	\$35 <u>copay</u> per visit	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply.	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	Not Covered	None	
stay	Physician/surgeon fees	No Charge	Not Covered	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$20 <u>copay</u> per visit, deductible does not apply.	Not Covered	Network Partial hospitalization/intensive outpatient treatment: No Charge	
abuse services	Inpatient services	No Charge	Not Covered	None	
If you are pregnant	Office visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.  Depending on the type of service a copayment, coinsurance or	
	Childbirth/delivery professional services	No Charge	Not Covered	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	No Charge	Not Covered	None	
	Home health care	No Charge	Not Covered	Limited to 80 visits per calendar year.	
	Rehabilitation services	\$35 <u>copay</u> per visit, deductible does not apply.	Not Covered	Limited to 30 visits per therapy, per calendar year.	
If you need help recovering or have	Habilitative services	\$35 <u>copay</u> per visit, deductible does not apply.	Not Covered	Services are provided under and limits are combined with Rehabilitation Services above.	
other special health needs	Skilled nursing care	No Charge	Not Covered	Limited to 60 days per calendar year (combined with inpatient rehabilitation.)	
	Durable medical equipment	\$20 <u>copay</u> per device, deductible does not apply.	Not Covered	A single purchase of any one type of equipment is covered each 3 years including needed repairs.	
	Hospice services	No Charge	Not Covered	None	
	Children's eye exam	Not Covered	Not Covered	No coverage for Children's eye exams	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	No coverage for Children's glasses.	
	Children's dental check- up	Not Covered	Not Covered	No coverage for Children's Dental check-up.	

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Children's glasses
- Cosmetic surgery
- Dental care
- Hearing aids

- Long-term care
- Non-emergency care when travelling outside the U.S.
- Private duty nursing

- Routine eye care
- Routine foot care Except as covered for Diabetes
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery

- Chiropractic (Manipulative care) 30 visits pe calendar
- Infertility treatment 3 cycles per lifetime

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at (866) 444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at (877) 267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (|866) 351-6831.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (866) 351-6831.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (866) 351-6831.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (866) 351-6831.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$7.400

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
<ul> <li>The plan's overall deductible</li> <li>Specialist copay</li> <li>Hospital (facility) copay</li> <li>Other coinsurance</li> </ul>	\$0 \$35 \$0 0%	<ul> <li>The plan's overall deductible</li> <li>Specialist copay</li> <li>Hospital (facility) copay</li> <li>Other coinsurance</li> </ul>	\$0 \$35 \$0 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>copay</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$35 \$0 0%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copay</u> ments	\$60		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$100			
The total Peg would pay is	\$160		

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Cost	Ψ.,.σσ	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copay</u> ments	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$760	

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

	Total Example Cost	ψ1,300
lı	n this example, Mia would pay:	
	Cost Sharing	
	<u>Deductibles</u>	\$0
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<u>Deductibles</u>	\$0
<u>Copay</u> ments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$300

\$12.800

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>welcometouhc.com</u>.

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC\_Civil\_Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again. If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

**Phone:** Toll-free (800) 368-1019, (800) 537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

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